

PROGRAM PAGE

COLLEGE CREDIT CERTIFICATE IN HUMAN RESOURCES

Credits: 18

Program Description

The certificate is designed to offer expertise in essential human resource areas, including employment and labor law, employee training and development, reward systems, recruitment and selection, assessment models, conflict management, and compensation and benefits models with an international perspective.

Program Outcomes

1. Evaluate and apply techniques in the talent management process to facilitate effective position planning, talent selection, placement, compensation, and rewards, as well as retention in a global context.
2. Create human resource strategies related to people and performance that align with organizational goals.
3. Identify opportunities to improve and sustain organizational performance through strategic thinking and management, the development of human capital, and the allocation of physical and financial resources.
4. Lead and motivate staff to enhance productivity and overcome obstacles to achieve business objectives.
5. Apply legal, ethical, cultural, and economic standards of business within a global environment.

Program sequence will be available at the time of enrollment.

The language of instruction and program delivery modality are subject to availability.



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HUMAN RESOURCES

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Specialization Courses			
Course	Title	Credits	Prerequisites
HURM 550	International Human Resources Management	3	
HURM 551	Compensation and Benefits	3	HURM 550
HURM 552	Quality Safety and Health in the Workplace	3	HURM 550
HURM 553	International Economics Labor	3	HURM 550
HURM 554	Conflict Management and Organizational Dynamics	3	HURM 550
HURM 561	Labor and Industrial Relations in Human Resources	3	
TOTAL		18	
TOTAL CREDITS		18	

Notes:

1. This program may be offered in English, Bilingual mode (English-Spanish), or Spanish according to the demand. COMPLETING A COURSE OR PROGRAM IN A LANGUAGE OTHER THAN ENGLISH MAY REDUCE EMPLOYABILITY WHERE ENGLISH IS REQUIRED.
2. Graduation GPA: 3.00